

**Suppliers of EMERGE, a.s.**

EMERGE, a.s  
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**Sustainability in Purchasing**

Dear Supplier,

Sustainability is an integral part of our identity. Harmonizing our corporate success with the health and well-being of both people and the environment is one of our most important tasks.

We at EMERGE strongly believe that, together with you as our partner, we can make a crucial contribution toward securing our sustainable and successful future.

We embrace our legal, social and environmental responsibility and espouse these principles. EMERGE is committed to continuously enhancing the efficiency of its products and processes to ensure compliance with internationally recognized labor standards, the respect for human rights, and the sustainable use of resources and energy. EMERGE expects the same of its suppliers.

EMERGE has decided to formulate explicit CO<sub>2</sub> reduction targets, and we expect our suppliers to support us in achieving this way. At EMERGE, we evaluate performance in terms of CO<sub>2</sub> emissions as well as ecological and social criteria across the entire value chain. This is an integral part of our corporate guidelines which apply both to EMERGE and to our suppliers. Companies are obligated to communicate these requirements to their employees as well as to their own suppliers, and to ensure that they are met.

EMERGE expects its suppliers to fully respect local law as well as international labor standards and human rights. EMERGE calls on its suppliers to follow a proactive approach to ecological responsibility by protecting the environment, conserving natural resources, and reducing the environmental footprint of their production, products and services throughout their life cycle.

Detailed requirements pertaining to environmental, social, and compliance issues are listed in our Supplier Code of Conduct, which can be found on our EMERGE website. For our partners, adherence to these requirements is mandatory.

We look forward to working with you to establish a joint, robust system of sustainable business relations and responsible management of resources and environmental protection.

You can send your suggestions and comments to the e-mail address: [bluebox@emerge.cz](mailto:bluebox@emerge.cz)

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